

## **Duty Chaplain**

Are you a spiritual leader who is interested in providing multid denominational spiritual and religious services to maintain a comprehensive multicultural chaplaincy program for inmates, their families, and staff?

If so, bring your specialized skills the Thunder Bay Correctional Centre where you will provide spiritual and religious care and support to large groups in addition to providing one-on-one assistance to inmates.

Located in North Western Ontario on the shores of Lake Superior, Thunder Bay is home to a population of over 110,000 residents and is surrounded by over 500,000 km of wilderness and over 150,000 lakes and rivers. With a strong presence in the health care, industrial, agricultural and educational sectors, Thunder Bay has endless opportunities for residents to thrive. Thunder Bay's breathtaking views and plenty of wildlife will give you many opportunities to connect with nature and explore many of its hidden gems.

The Ministry of Community Safety and Correctional Services offers a comprehensive and competitive compensation package, including:

- A defined benefit pension plan
- Maternity and parental leave top-up benefits
- A comprehensive health and dental plan
- Life and disability insurance
- A progressive work environment that promotes work/life balance
- Flexible learning and developmental opportunities, including online, training and mentorship programs
- Opportunities for career advancement and specialization

The Ontario Public Service has been chosen as one of:

- Canada's Top 100 Employers
- Greater Toronto's Top 90 Employers
- Canada's Best Diversity Employers
- Canada's Greenest Employers
- Top Employers for Canadians Under 40

### **What can I expect to do in this role?**

You will:

- use your specialized education to provide ongoing comprehensive religious services and spiritual care programs to inmates, their families and staff
- create new programs and coordinate spiritual activities
- coordinate and monitor a busy and involved multi-faith program
- build relationships and partnerships with community resources
- partner with local faith communities to establish programs to help inmates reintegrate into the community
- assist with screening, orientation, training and supervision of volunteer spiritual and religious care visitors
- submit spiritual and religious services budget items to senior management and administer approvals
- represent chaplaincy on institution committees
- guide and coordinate activities for chaplain students and/or field placements

**Location:** Thunder Bay

### **How do I qualify?**

#### **Mandatory Requirements**

- You must have an endorsement from a recognized Faith Group

### **Specialized Knowledge and Experience**

- You have applied knowledge of various faith groups, multid denominational groups, as well as religious beliefs and practices, normally acquired through a combination of university, theological school and professional experience
- You have understanding of the criminal justice system and familiarity with correctional institutions
- You are able to work within the legislation (e.g. to balance confidentiality with the need to maintain security and the safety of staff and inmates)

### **Strong Communication and Interpersonal Skills**

- You can interact with inmates, families, and staff as well as orient and train volunteers
- You have effective communication and counselling skills to address issues with inmates, families and with supervisory staff

### **Other Essential Skills**

- You have organizational and supervisory skills to plan, organize, implement, and evaluate spiritual care programs and religious services
- You have administrative skills to provide guidance and training students and other spiritual and religious visitors
- You have analytical skills and demonstrated judgement in order to identify and resolve issues that could impact effectiveness of spiritual and religious care services

**Salary Range:** \$57,278 - \$72,121 per year

### **Additional information:**

- 1 Permanent, 2351 Hwy 61 S, Thunder Bay, North Region, Enhanced – Criminal Record (CPIC) Check, Vulnerable Service Sector (VSS) check, Intelligence Check, Local Police Record Check, Credit Check

### **Note:**

- Please note that as of November 1, 2018, with the implementation of the Police Record Checks Reform Act, 2015, the security screening check requirements for this position may differ from those described in this job ad.

In accordance with the Ontario Public Service Employment Screening Checks Policy, the top candidate(s) may be required to undergo a security screening check. Please refer to the Additional Information / Address section above to determine the screening checks that are required for this position.

You will be responsible for obtaining the criminal record check at your own expense and provide it, along with your written consent, to the Transition and Security Office (TSO), HR Service Delivery Division to evaluate the results. If applicable, the TSO, with your written consent, will request and obtain any additional screening checks as indicated in the Additional Information / Address section above that were not obtained directly by you. (Note: If a Vulnerable Sector Screening/Check is required, it must also be obtained in person at your local police service.)

A record under the Criminal Code and/or other federal offence record(s) does not automatically mean you will be ineligible for the position. The screening check(s) will only be reviewed and evaluated by the TSO for the purpose of making a security clearance decision. The details of an individual's screening check(s) will be considered in specific relation to the duties and responsibilities of the position being filled. Screening check records will be maintained by the TSO and kept strictly confidential.

Please apply online, only, at [www.ontario.ca/careers](http://www.ontario.ca/careers), quoting **Job ID 126175**, by **Monday, October 1, 2018**. Please follow the instructions to submit your application. Faxes are not being accepted at this time.

If you require accommodation in order to participate in the recruitment process, please contact us at [www.gojobs.gov.on.ca/ContactUs.aspx](http://www.gojobs.gov.on.ca/ContactUs.aspx) to provide your contact information. Recruitment Services staff will contact you within 48 hours. Only those applicants selected for an interview will be contacted.

The Ontario Public Service is an inclusive employer. Accommodation will be provided in accordance with Ontario's *Human Rights Code*.

[www.ontario.ca/careers](http://www.ontario.ca/careers)